

Changes to senior management structure proposed July 2012

EXISTING POSTS	NEW POST	PROPOSED CHANGES	IMPACT ON POST	IMPACT ON POST HOLDER
Adult Social Care	No	+ Voluntary Sector Support	Minimal	No change
Housing Management	Housing and Property Management	Move to Regeneration Directorate + Facilities Management + Landlords Maintenance + Property Management & Maintenance	More of the same	Slot current post holder
HIDS and Community Safety		+ Licensing	Minimal	Slot current post holder
Customer, Community and Democratic Services		Move to Support Services Directorate + Security - Voluntary Sector Support + Registrars	Minimal	Slot current post holder
Audit and Performance Improvement	Deleted		Post holder at risk of redundancy	
Planning	Deleted		Voluntary Redundancy agreed	
Community Housing and Regeneration	Economic Development and Business Support	+ Design - Inward Investment + Markets and Enterprise Centres	Key purpose of post is enhanced/majority of duties remains the same	Slot current post holder
Traffic and Transportation	Transport and Environment	+ Carbon Management + Parks and Leisure	Key purpose of post is enhanced/majority of duties remains the same	Slot current post holder
Culture	City Development and Cultural Services	+ Environmental contracts & Strategic Land Acquisitions and Disposals + Inward Investment to be combined with tourism + Planning - Parks and Leisure	Key purpose of post is enhanced/majority of duties remains the same	Slot current post holder
Information Services		+ Oracle Team	More of the same/minimal	No change
Finance		- Oracle Team	Minimal	No change
Legal Licensing and Registrars	Deleted		Post holder at risk of redundancy	
Asset Management	Deleted		Voluntary Redundancy agreed	

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Human Resources	Deleted		Voluntary Redundancy agreed
	HR, Legal and Performance Improvement	+ Audit, Procurement and Strategy + Human Resources + Legal	To be recruited, decision is required for an internal or external recruitment process.
Other Heads of Service	No	None	No impact

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